

# PAUL E. MICHAUD, AICP

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**OBJECTIVE:** To contribute to the growth and prosperity of your organization by maximizing and expanding upon my project management, supervisory, planning/construction knowledge, communication, technical writing, research, and related skills perfected over my 14 years of public and private planning career. I am willing to relocate for the right position.

## PROFESSIONAL EXPERIENCE

LAND USE PLANNER: 1/06 to Present

[Law Firm of Gammage & Burnham in Phoenix, AZ](#)

- Manage and coordinate work of other professional and technical personnel on municipal and county land use cases within a defined budget.
- Work with downtown revitalization and mixed-use Transit Oriented Development, industrial parks, and commercial projects requiring range of applications from annexation, building permit monitoring, comprehensive-general area plans, platting, use permit, variance, and zoning.
- Research and review legal documents, title reports, parking, traffic, environmental studies, development agreements, LEED green building criteria, FAA and other Federal and State regulations/statutes into understandable documents, persuasive narratives, and entitlement reports.
- Expertise in project management, public involvement, and knowledge of process and procedures in administration, development, and recommendation of zoning codes, current and long-range plans, and related policies.

PROJECT EXPERIENCE INCLUDES:

- M7 Mixed Use Development by Tempe Mill LLC, 701 S. Mill Ave., Tempe AZ  
Rezoning & Design Review of mixed use project with 17-story hotel/conference center and underground parking
- Copperwing at Glendale Airport by John F. Long Family, 11401 W. Glendale Ave., Glendale AZ  
Annexation, General Plan, Rezoning for industrial park & sand/gravel facility
- Fresh & Easy by Tesco, 635 W. Indian School Rd., Phoenix AZ  
Rezoning, variance, and building permits for a neighborhood grocery store
- Gold Canyon Self-Storage by Curtis Walker, Basha's Commercial Center, Gold Canyon AZ  
Rezoning & neighborhood outreach for self-storage/RV facility

SENIOR PLANNER: 4/05 to 1/06

[Town of Paradise Valley, AZ](#)

- Supervised work, edited documents, and gave performance reviews to current planning team.
- Communicated, conducted presentations, and interpreted planning issues, policies, and findings to employees, general public, Board of Adjustment, Planning Commission, and Town Council.
- Trained and supervised planners for staff liaison position to Board of Adjustment.
- Facilitated and ran Planning Commission meetings as staff liaison.
- Managed and processed text amendments.
- Gained experience and expertise in resolution of land use issues, processing complex projects, and leadership.

PROJECT EXPERIENCE INCLUDES:

- Text Amendment- Special Use Permit and Zoning Ordinance Re-Organization  
Re-organization and major amendments to Special Use Permit section regulations adding use, lighting, signage and related standards. Duties included coordination with consultant, neighborhood outreach, preparation and presentation of ordinance
- T-Mobile Wireless Facility at Town Hall  
Installation and conditional use agreement for cellular facility on roof of Public Works building. Duties included evaluating impact of facility and presenting case to Town Council

PLANNER: 8/00 to 4/05

[Town of Paradise Valley, AZ](#)

- Managed and coordinated with consultant on 2003 General Plan Update for Town of Paradise Valley.
- Facilitated and ran Board of Adjustment meetings as staff liaison.
- Prepared and presented recommendations to Board of Adjustment, Planning Commission and Council.
- Facilitated neighborhood meetings and met with applicants on pre-applications.
- Investigated and processed code compliance matters on non-residential properties.
- Prepared text amendments to code including: wireless communication, special event permit, and walls and fences.
- Managed lot split, preliminary and final plat process.
- Gained expertise in facilitation of meetings, code interpretation and administration of variance and plat process.

PROJECT EXPERIENCE INCLUDES:

- 2003 General Plan Update  
Update 1997 Plan to State Smart Growth & Growing Smarter legislation, adding Open Space, Growth Area, Environmental, Cost of Development, and Water Resources Elements. Duties included coordination, evaluation and selection of consultant, conducting public meetings, development of survey, and recommendation of goals and policies
- Camelback Golf Club, 7847 N. Mockingbird Ln.  
Special Use Amendment to construct maintenance facility. Duties required extensive neighborhood outreach, researching construction equipment noise data, drafting various noise-screening-safety-operational stipulations

ASSOCIATE/ASSISTANT PLANNER: 1/97 to 6/99 to 8/00

[City of Apache Junction, AZ](#)

- Managed and supervised staff on Census 2000.
- Facilitated and implemented the selection and setup of a permit tracking system.
- Presented and prepared staff recommendations to Board of Adjustment, Planning Commission, and City Council.
- Recommended and analyzed business licenses and nonconforming uses.
- Gained expertise in managing Census population counts, municipal procedures, and site/building plan review.

ECONOMIC DEVELOPMENT PLANNER: 1/96 to 1/97

[City of Apache Junction, AZ](#)

- Researched and prepared manufactured home park study, legal descriptions, and property analysis.
- Processed site plan and design review for building permits.
- Gained expertise on aspects of improvement districts, redevelopment districts, and manufactured housing.

## EDUCATION

- MASTERS OF SCIENCE IN URBAN PLANNING at University of Arizona in Tucson, AZ: 12/95
- BACHELOR OF SCIENCE IN REGIONAL DEVELOPMENT/GEOGRAPHY with Thematic Minor in Sociology, Psychology and Anthropology at University of Arizona in Tucson, AZ: 12/92
- UNDERGRADUATE STUDY at Penn State University in Erie, PA: 5/90

## PROFESSIONAL INTERESTS & SKILLS

Land use law, form-based codes, LEED/sustainable design, architecture, cartography, alternative renewable energy, real estate appraisal and market analysis, multimodal transportation, and new experiences.

### LICENSES, PROFESSIONAL REGISTRATIONS & PROFESSIONAL ORGANIZATIONS

- North Mountain Village Commissioner: 11/08 to Present
- American Institute Certified Planners/American Planning Association: 6/01 and 10/91 to Present
- Valley Forward - Land Use Co-Chair of 2008 Report Card of Valley Communities and others: 97 to Present

SKILLS: Zoning/land use planning, technical writing, public participation/noticing practices, due diligence research, property legal descriptions, construction practices and codes (IBC, ADA), graphics/mapping, RFP/RFQ, blueprint/construction document reading. Software including, Windows proficiency, Word, PowerPoint, Excel, PermitsPlus, E-Copy, Omega time keeper, FileSite management, GIS - ArcInfo-AutoCAD. Extremely self-motivated, work well independently and in teams.

References available upon request.